



U.S. Department of Justice

Civil Rights Division

NOTICE OF RIGHT TO SUE WITHIN 90 DAYS

CERTIFIED MAIL

7014 3490 0000 6312 1553

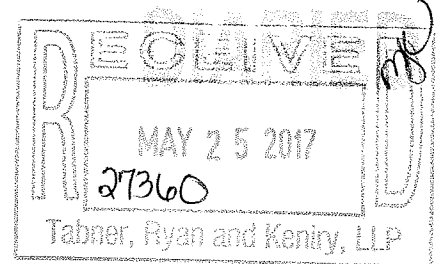
950 Pennsylvania Avenue, N.W.

Karen Ferguson, EMP, PHB, Room 4701

Washington, DC 20530

May 18, 2017

Ms. Terese Meagher
c/o Thomas R. Fallati, Esquire
Law Offices of Tabner, Ryan & Keniry
18 Corporate Woods Blvd.
Suite 8
Albany, NY 12211



Re: EEOC Charge Against State University Construction Fund, et al.
No. 525201700153

Dear Ms. Meagher:

Because you filed the above charge with the Equal Employment Opportunity Commission, and the Commission has determined that it will not be able to investigate and conciliate that charge within 180 days of the date the Commission assumed jurisdiction over the charge and the Department has determined that it will not file any lawsuit(s) based thereon within that time, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

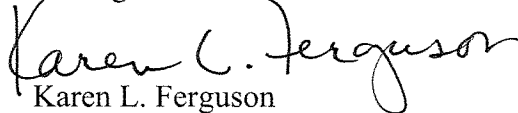
If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC Buffalo Local Office, Buffalo, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

T. E. Wheeler, II
Acting Assistant Attorney General
Civil Rights Division

by 
Karen L. Ferguson
Supervisory Civil Rights Analyst
Employment Litigation Section

cc: Buffalo Local Office, EEOC
State University Construction Fund, et al.



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If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

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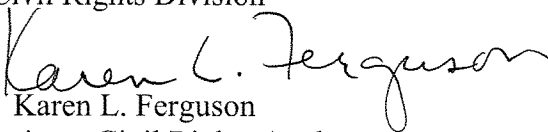
Sincerely,

T. E. Wheeler, II

Acting Assistant Attorney General

Civil Rights Division

by


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